



Operations and Maintenance Manager

Location: Fort McMurray

At Canadian Natural, we are proud of the achievements of our people.

Our goal has always been to run our business and run it well, executing on our projects and creating value for our shareholders. That is what we have focused on for the past twenty years, and it is what we continue to focus on. Today the efforts of over 5000 employees have helped us become a leading senior oil and gas exploration and production company.

COMPETITIVE SALARY - STOCK OPTIONS - STOCK SAVINGS PLAN - ANNUAL BONUSES - BENEFITS - LOCATION PREMIUMS - RELOCATION - FLY IN/FLY OUT AND CAMP PROGRAM!

Please select the WHAT WE OFFER tab on <http://careers.cnrl.com/Horizon> to learn more about our competitive compensation plan!

This position is based in Fort McMurray, Alberta and is eligible for:

- Relocation to Calgary or Fort McMurray
- Company Sponsored Fly In/Fly Out and Camp Accommodation Program with charter flights available from Calgary or Edmonton

THE OPPORTUNITY:

This strategic leadership role will be accountable for the operability and maintainability of the Horizon Oil Sands facility. The Operations and Maintenance Manager will ensure safe and environmentally sound procedure and practices from construction, start-up and through to ongoing operations.

The role will also ensure achievement of asset reliability targets, and that the asset's integrity is managed with foresight through risk analysis and mitigation. The Operations and Maintenance Manager will continuously optimize production to ensure Horizon meets production forecasts and guidance.

LEADERSHIP:

The Operations and Maintenance Manager will spearhead a large team, ensuring company objectives and guidelines are maintained.

- Develop and manage progress of direct reports to ensure long term succession planning
- Ensure all direct reports understand their budgets and manage them accordingly
- Oversee training and competency management for all Operations and Maintenance staff
- Maintain required tool, equipment, and resources allocation to Operations and Maintenance staff

HOW WILL YOU MAKE YOUR MARK?

- Operate the facility as per design specification, budget and schedule
- Develop and implement long term business systems and strategies
- Direct Operations and Maintenance Plans to produce diluted bitumen feedstock on specification and on volume
- Fulfill Operational legislative and regulatory requirements
- Develop the organization to support and implement design, construction, commissioning and start-up for a multi-stage project
- Ensure Operations and Maintenance staff are fully trained and competent
- Provide operations leadership in the commissioning and start-up of the facilities and optimization of the ongoing plant operations

QUALIFICATIONS:

- 10+ years of supervisory experience in an Operations role in Oil Sands
- Proven history of managing a steady state of operations for 5+ years
- Experience directing multi-disciplinary personnel in an operating environment
- Experience in Ore Preparation, Extraction and Froth Treatment operations would be a definite asset
- Understanding of Lean Sigma Six

HEALTH AND SAFETY:

At Canadian Natural, safety is a core value. We conduct all of our operations in a way that identifies, minimizes and mitigates harm to the health and safety of employees, contractors, the public and the environment.

Only those candidates selected for an interview will be contacted.

For more information about this position and to apply online, please visit:

[http://careers.cnrl.com/js/search.php?custom\[4\]=9&jobIndustry\[\]=1105&submit=Search&custompage=1](http://careers.cnrl.com/js/search.php?custom[4]=9&jobIndustry[]=1105&submit=Search&custompage=1)