



## Job Offer

Title: Project Manager - Development and Construction

### Company Profile

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A Canadian leader in renewable energy, Innergex develops, owns and manages sites in North America, namely run-of-river hydroelectric plants, wind energy projects and solar projects. The company has more than 115 employees and holds a portfolio of assets valued at nearly two billion dollars. The corporate culture promotes teamwork, while respecting each employee's individual competencies and aspirations. The candidate will work out of the Company's downtown Vancouver office (Yaletown) and will have to spend time on the project's site. The candidate will be assigned to a hydroelectric project now under construction and which is being developed in partnership with First Nations.

### Role and Responsibilities

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Reporting to the Vice President – Hydroelectric Development, the Project Manager is accountable for the overall planning, execution and completion of the project according to established deadlines and within budget, including utilizing appropriate resources and coordinating the efforts of team members and third-party contractors or consultants in order to deliver the project according to plan. The Project Manager will also define the project's objectives and oversee the project's social acceptance, regulatory requirements and quality control throughout its life cycle. The Project Manager's main responsibilities include:

- Direct and manage project from early construction stage to commissioning;
- Develop strategies which integrate Innergex and Partner's values, for project environmental mitigation, construction safety, community and stakeholder consultation;
- Maintain excellent communications with colleagues and management, as well as with external project stakeholders (e.g. First Nations, the local community, and the public);
- Develop a project execution plan and related project management documentation;
- Manage and update the permitting process through all phases of the project in a timely fashion;
- Estimate, identify and utilize the resources and participants needed to achieve project goals;
- Develop and maintain overall project schedule, including all construction, design, and permitting activities;
- Identify, track and manage critical path and project activity dependencies, project milestones and deliverables;
- Develop and deliver progress reports, proposals, required documentation, and stakeholder presentations;
- Proactively manage changes in project scope, identify potential critical issues, and devise and implement contingency plans as necessary;
- Coach, mentor, motivate and supervise project team members and contractors, and influence them to take positive action and accountability for their assigned work;
- Establish, develop and grow business relationships vital to the success of the project;
- In collaboration with senior management, develop best practices and tools for project execution and management;
- Manage BC Hydro project level relations, obligations and deliverables;
- Ensure project knowledge is communicated/coordinated between resources and departments (multi-disciplinary approach);
- Develop and implement in collaboration with the VP – Operations & Maintenance an effective transition plan from development to construction to operations;
- Identify and refine the scope of work for consultants, contractors, equipment suppliers, etc. as required, with assistance from the Environmental, Engineering and Construction departments;
- Ensure the Energy Model and Financial Model are kept up to date;

- Approve all contract progress payments;
- Maintain (or oversee the maintenance of) the project filing system.

#### Profile

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- Understanding of renewable energy project development, especially in British Columbia;
- Excellent interpersonal and communication skills (written, oral, computer);
- Service-oriented with commitment to working within a multi-disciplinary team environment;
- Excellent team management, organization and priority defining skills;
- Able to meet tight deadlines in a fast-paced, fun and professional environment;
- Ability to work independently and as a team, self-starter and energetic.

#### Training and experience

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- Professional Engineer or Geoscientist, member of the APEG or relevant experience;
- Minimum of 10 years of experience in design, construction and project management, including a minimum of 5 years in hydroelectricity;
- Experience in the renewable energy industry in British Columbia an asset.

Kindly forward your *curriculum vitae* by e-mail to [hr@innergex.com](mailto:hr@innergex.com). Please note that only candidates selected for an interview will be contacted.