

**Source:** BC Hydro

**Job Title:** Engineering Team Lead - Protection & Control

**Job Number:** BCH-R-6673-120125E1

**Job Location:** Lower Mainland, British Columbia, Canada

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Your passion lies in making a difference. By moving beyond the expected, you help make our world a better place. These values we respect and seek out in employees. Together, we can build our community, foster conservation and deliver clean, reliable energy solutions for today, tomorrow and generations to come.

Being one of the largest electric utilities in Canada and North America, BC Hydro offers challenging opportunities throughout the province.

## **JOB DESCRIPTION**

### **Duties:**

- Generation Engineering has a challenging opportunity for an Engineering Team Lead to join a team of professionals based at BC Hydro's Edmonds office in Burnaby, BC.
- This presents an exciting technical leadership opportunity to build a strong engineering team, develop junior engineers and build excellent working relationships with the consulting community.
- The Engineering Team Lead will manage the successful implementation and delivery of products and services, and ensure projects; contracts and customer relations are managed in a high quality, professional fashion.
- Provide safety and environmental leadership, monitoring and planning for the team.
- Provide direct supervision to engineers, technologists, clerical support staff and trainees; assign and coordinate work.
- Provide support for capital and maintenance projects and ensure that the team is complying with Project Service and delivery practices.
- Provide mentorship, instruction, advice and technical guidance to other engineers and technical staff.
- Provide technical leadership to develop, update and apply design standards and specifications.
- Review work in progress and assess completed work for accuracy, and compliance with standards and procedures.
- Manage client relationships; determine their user requirements and their satisfaction with the team's work.
- Ensure that qualified internal and external resources are available to meet work plans; develop staffing strategy and recruit, select, and promote staff, and/or procure consulting services.
- Develop and implement an employee development program in order to maintain the required expertise.
- Establish and manage performance expectations, and appraise staff performance.

### **Qualifications:** The successful candidate will have:

- A degree in Electrical Engineering recognized by universities in Canada.
- A minimum of ten years of experience in Electrical Engineering including experience in Protection & Control (P&C) design of hydropower generating systems.
- Eligibility for registration as a professional engineer with the Association of Professional Engineers and Geoscientists of BC (APEGBC).
- The Engineering Team Lead role requires a good understanding of design process and inter-discipline requirements as well as the ability to manage a group of 10 to 20 engineers and technologists as well as consultants.
- Must have demonstrated strong leadership, excellent communication, project management, computer skills, conflict resolution and interpersonal skills.
- Must have proven expertise in design, testing, commissioning and ability to prioritize, organize multiple project demands while managing a demanding workload, able to prepare and deliver appropriate directions to the team with clear and concise oral/written communication.

## **ADDITIONAL INFORMATION**

- A condition of employment for this job is that you maintain your Driver's License: Class 5 In Good Standing

- This position is headquartered at the Edmonds office (Burnaby, British Columbia) and travel to other sites within the province is occasionally required.
- Grade 45

Interested candidates should submit their applications online at <https://www.bchydro.com/careers/> by **February 8, 2012**.

At BC Hydro, our vision **Powering B.C. with clean, reliable electricity for Generations** is about working together to make a difference for the future of all British Columbians. To achieve this goal, we live by our six core values of Safety, Accountability, Teamwork, Integrity, Service and Ingenuity.

**Safety** – keep safety first in mind, heart and action

**Accountability** – take ownership, be decisive and move forward

**Teamwork** – One Hydro – make it happen together

**Integrity** – do the right thing

**Service** – proud of our service

**Ingenuity** – create resourceful solutions

If you share our values and are ready to join a great team, we'd love to hear from you!

BC Hydro is an equal opportunity employer.