

SENIOR WATER RESOURCES /HYDROGEOLOGY (TEAM MANAGER)

Corporate Profile:

We are a boutique environmental consultancy, entrepreneurial in its essence. Recognized as leaders in our industry, we partner with clients to make a difference across the globe. Hemmera recognizes that every individual's contribution is essential to **The Hemmera Way**. Diversity is integral to who we are, and how we work together. At Hemmera we support and promote a welcoming, inclusive workplace in which our individual differences are valued.

Job Summary:

Hemmera seeks an experienced Senior Hydrogeologist to provide team leadership and technical expertise to our water resources team.

Key Responsibilities:

Project Management

- Provide senior leadership and technical expertise in the areas of:
 - Physical and contaminant hydrogeology;
 - Geologic interpretation;
 - Geochemical evaluation including Acid Rock Drainage;
 - Modeling groundwater flow and contaminant migration;
 - Remedial design; and
 - Preparation of scientific reports.
- Manage highly complex tasks related to major projects while directing large to small multi-disciplinary teams, including engineers, hydrogeologists, and risk assessors, as well as multiple contractors and subcontractors.
- Develop large project proposals, cost budgets, performance forecasts and monitor financial drivers to ensure the delivery of expected net revenues.

Client and Business Development

- Develop and implement business strategies, develop new clients, maintain strong relationships and expand services with existing clients, identify and develop new service areas to support client needs.

People Management

- Recruit, train, and retain staff as needed to meet expected work loads.
- Develop work scopes and budgets, and coordinate and oversee multi-disciplinary staff.
- Provide strategic input into short and long term planning. Work with the Business Leader to identify reasonable goals and metrics for key team members within the hydrogeology service offering.
- Assist in the mentoring and development of team members. Provide technical expertise, cross-train existing staff, where appropriate, to strengthen capacity of offering and provide internal opportunities for staff.

Position requirements:

- You have a Masters degree in hydrogeology.
- You are registered with APEGBC as an E.I.T./G.I.T., or are eligible for registration.
- You have a minimum of 7 to 10 years of relevant experience.
- Experience leading people, field teams, and managing projects and business.
- Strong knowledge of resource industries, and the ability to leverage your network to develop business
- Must be self-motivating, results oriented, with excellent organizational and leadership abilities.
- You apply your skills in hydrogeology and chemical fate and transport to interpret environmental and geologic data at contaminated sites, and to develop a strong understanding of site-specific geological and hydrogeological factors that lead to the observed nature and extent of site contamination.
- Ability to clearly express complex and challenging information in a well-organized, efficient and engaging manner.

Location / Working Conditions:

- The successful candidates will be based in our Vancouver office.
- The position will involve approximately 95% office work and 5% field work.

Deadline: Actively searching for the right candidate

How to apply: please apply through our corporate Website at www.hemmera.com

RECRUITMENT AGENCY NOTICE: A written service agreement must be established with Hemmera's Human Resources department before any resumes will be accepted; all resumes must be sent directly to the Human Resources department for qualification and not directly to the hiring manager. Hemmera will not pay any fees for recruitment activities related to the hiring of a candidate if the recruitment process outlined above has not been followed.