

Rio Tinto

General Manager - Expansion Projects - MON000MC

Job location: Montreal
Status: full time, permanent
Deadline date: 2/10/2012

Rio Tinto is a leading international mining group headquartered in the UK, combining Rio Tinto plc, a London and NYSE listed company, and Rio Tinto Limited, which is listed on the Australian Securities Exchange. Rio Tinto's business is finding, mining, and processing mineral resources. Major products are aluminum, copper, diamonds, energy (coal and uranium), gold, industrial minerals (borax, titanium dioxide, salt, talc) and iron ore. Activities span the world but are strongly represented in Australia and North America with significant businesses in South America, Asia, Europe and southern Africa. For more information, please visit www.riotinto.com.

IOC is a leading Canadian producer of iron ore concentrate and iron ore pellets serving customers worldwide. The Company operates a mine, concentrator and a pelletizing plant in Labrador City, Newfoundland and Labrador, as well as port facilities located in Sept-Îles, in the Province of Quebec. It also operates a 418-kilometer railroad that links the mine to the port. IOC has 2200 employees and its major shareholder and operator is the international mining group Rio Tinto, which has activities in more than 40 countries throughout the world.

Summary of Position

As a General Manager - Expansion project, you will be responsible to manage the implementation of a portfolio of expansion projects to ensure that all projects within the portfolio are delivered safely, efficiently, on time and on budget. The portfolio of projects will require capital expenditure of the order of \$6 billion and will involve up to 2000 field based contract personnel and 400 Montreal based people at any one time over the next 5 years. You will also be responsible for effectively leading a team of project professionals who will ensure the completion of work in accordance with design and safety requirements and within the applicable time and cost constraints to achieve project objectives.

In view of the preceding, the General Manager - Expansion projects, will be responsible but not limited to the following:

- Develop and implement scope, objectives and strategy for multiple projects, supporting the achievement of the business goals.
- Direct projects implementation in accordance with approved parameters (i.e. HSE, scope, quality, budget, schedule, authority limits, etc) to deliver an operating business.
- Protect and enhance the business case by managing project risks (i.e. threats and opportunities).
- Monitor, manage and report all relevant project performance indicators to meet business requirements.
- Integrate sustainable development principles throughout the project lifecycle
- Review and audit contractors' performance within an ongoing risk assessment process.
- Prepare the projects for internal and external reviews and audits throughout the project life-cycle.
- Manage both internal and external stakeholder approvals to move the project through the various development stages, implementation, start-up and handover.
- Manage the cash flow and financing of the project to meet project requirements.
- Utilize existing project protocols and procedures to optimize decision making, record keeping, control of costs and team communications. Identify, recommend and implement improvements in these protocols and procedures.
- Comply with statutory, legal and IOC requirements as well as community expectations and recognized good practice.
- Develop and maintain organizational capability and structures to manage demand across the project cycles.
- Build and influence a productive project culture for high levels of collaboration and engagement across project teams.
- Establish strategic relations with external stakeholders including local Government, local authorities, communities, NGO's and trade unions in order to optimize project success.
- Establish strategic relations for EPCM, Construction contractors and operations to support the core internal team to deliver project objectives.
- Manage and influence the interfaces between the owner's team and other project support groups, stakeholders and customers to assess and monitor requirements to deliver the project effectively.
- Manage the interface between operations and the project team for hand-over and commissioning of new assets.
- Manage individual and team performance to achieve individual and organisation results.

- Grow capability and talent to meet current and future requirements

College/University Education:

- Tertiary qualifications in a engineering related discipline – essential
- Post graduate qualifications in financial and/or project management – preferred
- 15 years minimum experience in expansion projects management; ideally in the mining industry

Please apply online at; <http://rs2.cvmanager.com/getjob.asp?region=gc&lang=e&id=54564&sid=62>