

## JOB DESCRIPTION – ENVIRONMENTAL DISCIPLINE MANAGER, BURNABY

### **About exp Services Inc.:**

Exp Services Inc. is one of Canada's largest engineering and consulting firms. With over 125 offices across Canada, the U.S. and internationally and with projects around the globe, exp offers clients in both the private and public sectors a full range of services provided by a dedicated team of more than 3,500 professionals, including specialist engineers and technical experts located throughout the world. Selected as a winner of Canada's 50 Best Managed Companies program for 2001 and 2006, and a requalifier for 2002, 2003, 2007, 2008 and 2009, exp provides integrated solutions in the Buildings; Earth, Environment & Sustainability; Energy; Industrial and Infrastructure markets. Today exp continues to enjoy dynamic growth on a global scale.

### **Why choose exp?**

Exp is a great company with a great future! Our strong leadership team has created an environment where all our employees have an excellent opportunity for both professional and personal growth. Our employees are informed and empowered. This strong coupling inspires loyalty, professionalism and respect throughout the organization. If you are looking for a company that places an emphasis on professional growth then we are interested hearing from you.

### **Position Responsibilities**

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This is an exciting senior management opportunity to lead exp's growing Environmental group in British Columbia. The Environmental practice covers a broad range of professional services provided to both public and private sector clients in a variety of industries (e.g., infrastructure, mining, forestry, etc). Professional services include environmental engineering site and impact assessments, inspection and quality management, air quality, contaminated site solutions, hazardous materials management, occupational hygiene, etc.

Responsibilities include but are not limited to the following:

- Operations of the Environmental group in British Columbia;
- Financial profit and loss for the Environmental group in British Columbia;
- Business development for environmental work in British Columbia;
- Representing the company through meetings with clients, bid and proposal preparation, superior service, and general promotional activities;
- Work planning and resource scheduling, recruitment of new staff; and accountability for meeting deadlines and budgets;
- Management of staff, including work assignments, performance management, and employee development;

- Providing leadership, coaching, mentoring and supervising staff; accountable for teamwork and staff development;
- Maintaining industry awareness and ensuring adherence and compliance with company objectives, policies and procedures

### **Skills, Qualifications, and Knowledge**

- 10+ years experience in the environmental industry, with a minimum of 3 years in a senior management role;
- Registered as a Professional Engineer/Professional Geologist/or Professional Biologist in BC, or eligibility to become registered in BC;
- Experience with and knowledge of contaminated sites and projects;
- Demonstrated success in managing and growing business in a related field;
- Demonstrated past performance in Project/ Program Management;
- Strong leadership skills; experience managing a team of direct reports;
- Excellent verbal and written communication skills, as well as interpersonal and presentation skills;
- Ability and desire to market personal and company skills to new and existing clients and develop environmental services in line with the company's current and future business plans and objectives.

### **What exp Has to Offer:**

Exp's multidisciplinary focus provides employees with the unique opportunity to work on exciting and innovative projects while participating in teams with talented individuals from across the organization and a variety of specialty areas.

Exp offers a competitive compensation package including a dynamic flexible benefits package with Extended Health, Dental, Life, AD&D, Short Term Disability, LTD, an employer matched Group RRSP program, education reimbursement, and more.